

A rare and exciting job opportunity with Australia's premier performance-centred school

The McDonald College is an independent, non-denominational, co-educational school located in North Strathfield. We teach the NESA academic curriculum from K – 12, through to the NSW HSC.

Our Mission of the College is to nurture individual journeys in a creative and inclusive learning community that values intellectual inquiry and ethical decision-making.

We are unique in our offering of performing arts and elite sports. Disciplines include Acting, Classical Ballet, Contemporary Dance, Dance, Music, Musical Theatre, Technical Production, and Elite Tennis.

There is a real sense of community at The McDonald College and students are at the heart of everything we do. We share in their passion for performance – whether that's on-stage, on a court or in the classroom.

POSITION TITLE	Secondary English Teacher
EMPLOYMENT TYPE	Full-time
Start date	Term 1, 2025
THIS ROLE REPORTS TO	Head of English

An exciting opportunity exists for a full-time **teacher of English in Stages 4 – 6** to join our vibrant school. **Experience in teaching an extension course** would be advantageous.

The successful candidate will be an enthusiastic and committed educator with a deep passion for English. They will be highly motivated to ensure inspirational engagement with and the continued academic achievement of our students from Years 7 – 12.

POSITION DESCRIPTION

KEY RESPONSIBILITIES

- Plan and implement creative and well sequenced teaching and learning programs that engage and challenge students, promote learning and have high expectations of each student.
- Have an in-depth knowledge of the NESA English curriculum for Stages 4 – 6.
- Maintain teaching programs and registers and other appropriate assessment records as required by the College.
- Use a range of teaching strategies to deliver quality teaching that engages and challenges students.
- Be responsive to student learning styles by differentiating teaching and learning delivery.
- Demonstrate a passion for and experience in assisting students to achieve learning outcomes to the best of their ability.
- Use continuous assessment and constructive feedback to inform teaching practices personally and within the department.
- Work collaboratively within the faculty and across all support systems in the College for the benefit of student learning.
- Engage in constructive, positive and meaningful communication with parents / carers in a timely manner.
- Prepare regular and meaningful feedback to students and write constructive, positive student reports that reflect a deep understanding of the student and their learning continuum.
- Adhere to deadlines.
- Perform wellbeing and playground duties as required.
- Attend all mandatory College functions such as but not limited to Speech Night, Sport Carnivals, Parent/Teacher Interviews, Information Sessions.
- Make efforts to attend College performances to support the students.
- Participate in and contribute to the College's Professional Development Program.

KEY CHALLENGES

- Have high expectations for each student and ensure that they feel heard and are extended as appropriate.
- Maintaining records as required for NESA Registration and Accreditation processes in accordance with the College guidelines.
- Inspiring an ongoing passion and motivation in students.
- Inspiring students for success in all examinations, assessments, external competitions and for life.
- Managing time effectively.
- Sensitive handling of parental expectations, particularly where these are unrealistic in consultation with the Head of English.

WORKPLACE HEALTH & SAFETY

- Take reasonable care of your own health and safety while at work and beyond.

POSITION DESCRIPTION

	<ul style="list-style-type: none">▪ Manage risk and compliance through CompliSpace by reporting all incidents or hazards that may cause injury or illness, and any damage or maintenance requirements affecting the safety of the workplace.▪ Comply with all College policies and standards and any reasonable instruction from your manager in relation to WHS.▪ Participate in Occupational Rehabilitation programs as necessary.▪ Contribute positively to the social and emotional wellbeing of the College community.
ESSENTIAL CRITERIA FOR ALL ROLES	<ul style="list-style-type: none">▪ A current Working With Children Check.▪ Completed Child Safe Applicant Declaration.▪ You must advise the Principal prior to employment of any matter that would affect your employment or the reputation of the College.
ESSENTIAL CRITERIA FOR THIS ROLE	<ul style="list-style-type: none">▪ Have successfully completed tertiary studies in an area relevant to this position and hold a NSW recognised teaching qualification.▪ Be a NESA registered teacher.▪ Have proven success in teaching the Stages 4 – 6 NESA English syllabuses.▪ Demonstrated ability to liaise successfully with colleagues, students and parents.
KEY RELATIONSHIPS	<ul style="list-style-type: none">▪ Principal▪ Deputy Principal▪ Director of Curriculum▪ Head of English▪ Colleagues▪ Administrative Staff▪ Students and Parents▪ Professional Associations and Links.
PLEASE INCLUDE WITH YOUR APPLICATION	<ul style="list-style-type: none">▪ Cover letter, addressing the selection criteria and acknowledging that you have no knowledge of:<ul style="list-style-type: none">— any Child Protection allegations against you— any professional misconduct allegations concerning you.▪ A full Curriculum Vitae.▪ Current Working with Children Check.▪ Completed Child Safe Applicant Declaration.▪ Contact details of two (2) professional referees, one of which must be from your latest employer.
PLEASE ADDRESS YOUR APPLICATION TO	The Principal, Mrs Maxine Kohler marketing@mcdonald.nsw.edu.au
CLOSING DATE	4pm on Monday 4 November 2024